



United Nations Office
for West Africa and the Sahel

Bureau des Nations Unies
pour l'Afrique de l'Ouest et le Sahel

UNOWAS
Dakar / Sénégal

VACANCY ANNOUNCEMENT: UNOWAS/HRS/VA/001/17

The United Nations Office for West Africa and the Sahel / Cameroon Nigeria Mixed Commission (UNOWAS/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Civilian Observer to the CNMC – Political and Rule of law

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	02
Type of contract	Consultant
Category	Consultant
Duration	Initially through 31 December 2017 – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaoundé - Calabar
Unit/Section	CNMC
Issuing date	01/02/2017
Closing date	14/02/2017

Duties and Terms of Reference

The mandate of the Mixed Commission on Cameroon and Nigeria (CNMC) is to ensure the peaceful implementation of the judgment of the ICJ (International Court of Justice) and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

In this complex and sensitive environment, the CNMC would benefit from the work of a Civilian Observers with strong knowledge of the mandate of the CNMC as well as expertise in supporting national peace initiatives.

UNOWAS is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa and the Sahel. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues can be considered as new threats to security.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG) and Chairman of Nigeria and Cameroun Mixed Commission, the Civilian Observer will be responsible for the following duties:

- Assist and analyzing and assessing the implications of the ICJ (International Court of Justice) decision including the need to protect the rights of the affected population in both countries; prepare analytical reports including recommendations on solutions and/or possible action.
- Assist in the development of additional confidence-building measures, including liaising with and coordinating meetings, on a regular basis, between local authorities.
- Prepare analytical reports and papers on sensitive and high profile matters of concern; draft notes, background papers, talking points, speeches and other correspondence.



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- Provide up-to-date information to the Coordinator, senior officials and colleagues, regarding substantive political matters and country or regional issues and make recommendations on actions to take.
- Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and policy matters; brief representatives and provide, as appropriate suggestions and recommendations.
- Perform other related duties as required.

Competencies:

- **Professionalism** – Shows ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries. Shows ability to relate to various issues and perspectives to political, social, economic and humanitarian program in affected countries and areas. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

- Education:** Advanced university degree (Master's degree or equivalent) in political science, international relations, international economics, law, public administration or other related. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.
- Experience:** A minimum of seven years of progressively responsible experience in political science, international relations, development management, conflict resolution or related area. Field experience is an asset.
- Language:** Fluency in one of the working languages of the UN Secretariat, English or French, (both oral and written) is required; working level knowledge of the other is desirable.



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APPLICATION:

This announcement is available on UNOWAS: Website: www.unowas.unmissions.org

Applicants meeting the above qualifications are requested to submit the following only by e-mail at unowas-cnmc-hr@un.org:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees

Please note that only short-listed candidates will be contacted.